

**PATHWAYS RESPONSE VICTORIA Ltd**  
**Initial Directors and Officers**  
**December 2021**

**Chair: Prof. Rosemary Sheehan AM FASSA**, *BSocStud, MSW, PhD*

Professor Rosemary Sheehan is Emeritus Professor in Social Work at Monash University teaching into health, mental health, forensic social work and research courses. She has 17 years' experience as a dispute resolution convenor in the Children's Court of Victoria and has a breadth of experience dealing with vulnerable children and their families. Her studies of judicial decision-making in child maltreatment cases in Australia's children's courts are acknowledged as the first of their kind, and her prominence in research extends across a range of areas including child welfare and the law, family violence, mental health, and judicial and corrections responses to offenders, with particular emphasis on women.

Professor Sheehan has been a member of Victoria's Child Death Advisory and Women's Correctional Services Advisory Committees. She was a member of the Truth, Justice and Healing Council, responding to the Royal Commission into Institutional Responses to Child Sexual Abuse.

Professor Sheehan was awarded the Order of Australia in 2014 for her significant contribution to child welfare and the law.

She continues to do funded research into child protection decision making and the plight of children and young people across both youth offending and child protection systems.

**Director: Dr Gina Georgousis**

*BSc (Hon), GradDip (Psych), DPsych (Forensic), MAPS, FCFP*

Dr Gina Georgousis is a clinically trained forensic psychologist and consultant in the areas of mental health, forensic and organisational practice. She is the Managing Director of the psychological services and consulting centre Metapsych, located in Toorak Victoria and holds more than 20 years' experience in principal advisory roles. The roles span areas across assessment and treatment of individuals with complex problem behaviours such as violence, sexual offending and stalking, in addition to mental disorders and personality disorders.

Gina has extensive experience in the area of trauma and long-term effects of violence and child sexual abuse on children. She has consulted in government- and non-government sectors in the development of operational frameworks and organisational processes, quality assurance standards and many reviews in health and justice. She is a Member of the Australian Psychological Society and a Fellow of the College of Forensic Psychologists.

**Director: Michael Pirotta**, *BBus, CPA, MAICD*

Michael Pirotta's work experience spans 40 years and covers a range of industries including industrial, automotive, distribution, food processing and aviation, with the majority at Melbourne Airport. Michael's technical skills include accounting, finance, strategy, negotiation and general commercial.

**Director: Dr Susan Stevens**

*PhD, MEd (EdAdmin), MMus, AMusA, GradDip (Adol Heal & Welf), GDipTheol, FACE, MACEA, MAICD*

Dr Susan Stevens is the outgoing Principal of Loreto Mandeville Hall Toorak, retiring from this post at the end of 2021 after 20 years' service.

Susan has devoted her professional career to the education of girls and young women. She has a breadth of experience in childhood development, staff management, problem solving and decision-making and dealing

with complexity in individual and family relationships. With a commitment to creating a safe and supportive environment in which children can thrive and have their voices heard, Susan has experience in safeguarding issues and with post school and adult life concerns that can emerge from these.

Susan's sense of social justice and her belief in working to assist others has led her to contribute her time and expertise on many committees, namely in the not-for-profit sector.

**Director: James Fitzpatrick, BA (International Relations & Affairs), MComm**

James Fitzpatrick is a Senior Associate and Head of Operations at strategic communications and public affairs firm Michelson Alexander.

James leads campaigns for organisations that build public and stakeholder support around key social, economic and political issues. His experience is steeped in issues management across Australia, the United Kingdom, and North America, having worked on high-profile projects during royal commissions, terrorist attacks, court cases, policy developments, and local community campaigns.

Along with on-call response, James has co-facilitated media training and other exercises for organisations ranging from universities and not-for-profits to critical infrastructure and hospitals.

James is also a Co-Founder of *Sporting Chance* magazine, and a Sessional Lecturer at RMIT University.

**Company Secretary: Paul O'Beirne LLB, BSc, FSNV, FANZCN**

Paul O'Beirne is a solicitor and notary public practising in regional Victoria.

He has run his own legal practice for the past 21 years, focussing on commercial law, property law and estate planning. For twelve years he also ran a separate company providing company formation and secretarial services to accountants, lawyers and their clients.

Paul was appointed as a Notary Public by the Supreme Court of Victoria in 2019 and is a Fellow of the Society of Notaries Victoria and a Fellow of the Australia New Zealand College of Notaries.

**Executive Director: Stephanie McShane**

*BA(Pol&Soc), SpecCertCrim, PGCert(Vict), Accredited Mediator NMAS, MAICD, AMICDA*

Stephanie McShane's specialist interest is in Criminology and Victimology as a graduate from the University of Melbourne. Her expertise is in creatively applying this knowledge in developing a person-centred, trauma-informed and wellbeing approach in the creation of support service agencies to victims and survivors of abuse.

Stephanie has a varied background working for state government in leadership roles in the area of justice and community safety in addition to being Executive Officer to the working group that developed Pathways Victoria.

Stephanie has led Carelink, the largest organisation in Australia providing care coordination and other wellbeing supports to victim survivors of Catholic institutional abuse since 2015. Providing a personalised, collaborative, holistic and transparent support model has been her commitment since commencing this position. Since then, she has transformed the way that the organisation engages and supports its clients with a pro-active, individualised and coordinated system of care promoting recovery. She successfully introduced a comprehensive trauma-informed framework in 2016, embedding positive practice and a wellbeing model including adjunctive services to Carelink.

**Response & Resolution Director: to be appointed**  
**Complex Care Coordinator: to be appointed**